The CUNY School of Professional Studies is seeking part-time adjunct instructors to teach a range of courses in the newly developed and highly innovative BA degree in Human Relations. Candidates from the following fields are encouraged to apply: business, social sciences, human resources, adult learning, public administration, training and supervision, and/or organizational development and behavior to teach a range of in-person courses in this interdisciplinary program. Emphasizing the use of applied learning methods, the program prepares students to analyze, understand, and skillfully address the dynamics, interactions, and challenges of human relations in the context of the 21st century workplace. Courses include: Foundations of Human Relations, Adult Learning & Development in the Workplace, Interpersonal and Group Communication, Human Relations and Management, Power and Inequality in the Workplace, Ethical and Legal Dimensions of Human Relations, Conflict in Human Relations, and Introduction to Action Research.

**Qualifications**
For appointment as adjunct lecturer, adjunct assistant professor, adjunct associate professor, or adjunct professor, a person must have those qualifications or professional achievement and training comparable to those of faculty members in the corresponding ranks of lecturer (full-time), assistant professor, associate professor, and professor appointed through the regular channels of the colleges or university.

- **Adjunct Lecturer:** Must possess a baccalaureate degree and such other qualifications as may be necessary for the satisfactory performance of his/her instructional functions.

- **Adjunct Assistant Professor:** Must have obtained the Ph.D. degree or an equivalent degree from an accredited university. Demonstrated satisfactory qualities of personality and character, evidence of significant success as a teacher, interest in productive scholarship or creative achievement, and willingness to cooperate with others for the good of the institution.

- **Adjunct Associate Professor:** Must have obtained the Ph.D. or an equivalent degree from an accredited university in addition to possessing a record of significant achievement in his/her field or profession or as a college or university administrator. There shall be evidence that his/her alertness and intellectual energy are respected outside his/her own immediate academic community. There shall be evidence of his/her continued growth and of continued effectiveness in teaching.

- **Adjunct Professor:** Must have obtained the Ph.D. degree or an equivalent degree from an accredited university in addition to possessing a record of exceptional intellectual, educational, or artistic achievement and an established reputation for excellence in teaching and scholarship in his/her discipline.

**Other Qualifications**
Prior experience teaching workplace-oriented courses preferred (e.g., sociology, psychology or anthropology of work, human resources management, business ethics, employee training & supervision, adult learning and/or supervision in the workplace, action research, legal issues at work, organizational behavior, public or non-profit administration). Prior experience with applied learning methods of teaching preferred. Prior professional experience in related fields. Willingness and ability to work collaboratively with program staff to support the success of the program.

**Salary Range**
Commensurate with experience, credentials, and salary history.

**How to Apply**
Please send detailed letter of application, C.V. and the names of three references to: teach@sps.cuny.edu.

Open until filled. Application review begins immediately.