Ready for Progress?
“Our city urgently needs new and more compassionate leadership at every level of government. The Urban Leadership program is part of the union’s broader initiative to develop an alternative approach to city governance. While providing enhanced educational opportunities to Local 1180 members, the program calls on the creative power of our members to seek solutions to the City’s most pressing problems and to advance to leadership positions. This is an extremely important effort for our members, our union, and indeed, our city.”

Arthur Cheliotes,
President CWA Local 1180
CWA Local 1180 is Ready to Support You!

Local 1180 represents more than 8,000 workers—mostly administrative personnel for the City of New York. Members are employed in over 80 different city agencies and are heavily concentrated in social service, hospitals, education, housing, transit, and the court system. Job classifications range from administrative assistant to deputy director. The Local also represents workers in private and not-for-profit organizations. The Union’s Education Fund provides opportunities for members to enroll in college. Each year, several hundred members of Local 1180 earn college credits and a college degree.

Benefits for 1180 Members:

- 24 credits and student fees towards undergraduate and graduate study in Urban Studies, Labor Studies, Public Administration and Health Care Administration*
- $200 tuition reimbursement per semester toward any academic study at CUNY
- MA in Labor Studies Scholarship at the Murphy Institute in CUNY
- Diversity Scholarship in Labor Studies
- Need and merit-based scholarships
- Financial aid application assistance

* Students will be required to participate in a community service project.
The Urban Leadership Program

The Urban Leadership Program is a special series of college courses subsidized by CWA Local 1180 for members who are pursuing studies in labor studies, health care administration, public administration, public policy, and urban affairs. All courses in the series are offered for college credit and lead to either a certificate or college degree from the CUNY School of Professional Studies or Queens College.
Through the Urban Leadership Program you will:

- Earn higher education credentials
- Deepen your understanding of urban problems and issues
- Improve your analytical skills
- Expand your knowledge of government agencies, labor relations, urban planning, and the legislative and budgetary process

Courses subsidized by CWA Local 1180 are designed to:

- Engage you in generating new ideas for solving the City’s most pressing challenges
- Offer you the unique opportunity to participate in task forces on a wide range of public policy topics, including social welfare, housing, health care, criminal justice, economic development, and education
- Apply your experience as a public service professional to examining and challenging government policy and procedures and developing alternative policy recommendations
- Prepare you for a leadership role in your workplace, union, and community
**Murphy Institute**  
25 West 43rd 19th Fl., New York, NY 10036 • 212.827.0200

<table>
<thead>
<tr>
<th>Bachelor’s Degrees</th>
<th>Master’s Degrees</th>
<th>Certificates (undergraduate and advanced)</th>
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<tbody>
<tr>
<td>BA Urban and Community Studies</td>
<td>MA Urban Studies</td>
<td>Labor Studies</td>
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<td>MA Labor Studies</td>
<td>Labor Relations</td>
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<td>Public Administration and Policy</td>
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<td>Health Care Administration and Policy</td>
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**Queens College**  
65-30 Kissena Blvd. Kissena Hall Room 217 Flushing, NY 11367 • 718.997.3060

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<thead>
<tr>
<th>Bachelor’s Degrees</th>
<th>Master’s Degrees</th>
<th>Combined Degrees BA/MA in Urban Affairs</th>
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<tbody>
<tr>
<td>BA Urban Studies</td>
<td>MA Urban Affairs</td>
<td>BA/MA in Urban Affairs</td>
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<tr>
<td>BA Labor Studies</td>
<td>Master’s Degrees in over 100 other programs</td>
<td>• Allows students to take 12 graduate credits at undergrad rate.</td>
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<tr>
<td>Bachelor’s Degrees in over 70 other programs</td>
<td></td>
<td>• Earn a Master’s in 5 years.</td>
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**Why City University of New York?**

The City University of New York (CUNY) is one of the nation’s leading universities and among the largest in the world. CUNY provides nearly one-quarter million students with access to higher education and academic excellence. CUNY colleges attract faculty from around the world. More than 80% of professors at the senior colleges have earned the highest degrees possible in their fields and many have won prestigious national and international awards.

CUNY offers you more than 1,200 academic and technical programs in diverse learning environments, including six community colleges awarding associate degrees; 11 senior colleges offering bachelor and master degrees and the Graduate Center offering doctoral degrees.
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Arthur Cheliotes,
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About Murphy

The Joseph S. Murphy Institute, part of the CUNY School of Professional Studies, serves working adults who seek to improve their professional skills, upgrade their qualifications, advance their careers, and deepen their understanding of the world. Established as a partnership between the City University of New York and New York City labor unions, the Institute provides working adults like you with increased opportunities to earn a college degree or certificate.

Murphy Offers:

- Application assistance
- Free tutoring and college preparation classes
- Assistance with transfer credits*
- Convenient locations
- Evening and weekend classes
- Small class sizes
- Counseling services
- Assistance with union tuition support and financial aid
- Academic Support and Advisement
- A Diversity Scholarship in Labor Studies

* Inquire about transferring credits via life experience and prior learning assessments