August 12, 2019

Dear Colleagues:

The City University of New York (CUNY) holds a long-standing commitment to diversity and equal opportunity in all aspects of employment practices, and at the CUNY School of Professional Studies (CUNY SPS), we have implemented policies and practices to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace. It is my personal belief that CUNY is enriched by the strengths of its diverse representation of people and perspectives, and I am committed to CUNY SPS’s compliance with CUNY’s Equal Opportunity and Non-Discrimination Policies and Procedures.

The Equal Opportunity and Non-Discrimination Policy states CUNY’s commitment to recruit, employ, retain, promote and provide benefits to employees regardless of race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, immigration status, citizenship, military or veteran status, unemployment status, pregnancy, or status as a victim of domestic violence/stalking/sex offenses or any other legally prohibited basis in accordance with federal, state and city laws.

Additionally, as a federal contractor, CUNY engages in affirmative action consistent with federal requirements. I invite you to visit our website at https://sps.cuny.edu/about/policies to view CUNY’s Policies and Procedures regarding Equal Opportunity and Non-Discrimination in their entirety, including the complaint procedures and prohibition against retaliation.

Our Affirmative Action/Diversity Office is located at Room 120, 119 West 31st Street, 10th floor, New York, NY, 10001. Any individual who believes that they have experienced employment discrimination should immediately contact Ms. Sahana Gupta, Chief Diversity Officer/Title IX Coordinator at 646-618-0129 or sahana.gupta@cuny.edu. Ms. Gupta is also the School’s 504/ADA Coordinator.

Dr. Christopher Leydon, Student Title IX Coordinator, can be reached at 646-664-8616 or christopher.leydon@cuny.edu, and he is located at 119 West 31st Street, 4th floor, New York, NY 10001.

K. Maynard, director of human resources, can be reached at 646-664-8680 or kristin.maynard@cuny.edu, and she is located at 119 West 31st Street, 10th floor, New York, NY, 10001.

The entire CUNY SPS community shares the responsibility for ensuring our compliance with these policies and laws. I ask for your continued support to ensure equal opportunity, affirmative action, diversity and inclusion in all employment practices at the CUNY School of Professional Studies.

Sincerely,

John Mogulescu

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